Small Group Leader Role Description
leading a small group to impact the lives of group members

The role of a Small Group Leader is to help people in their geographic area take next steps with God by Reaching new people, Restoring people through cultivating biblical community, and Reproducing their life and leadership in coaching relationships.

Reach:

- Proactively lead small group to impact their local community in partnership with their network
- Participate in monthly Outreach Events (Social/Serve)
- 1st line of defense for Benevolence requests (see Guide)

The Small Group Leader reports to his/her Network Leader. The NL’s primary role is to help Small Group Leaders be successful. NL’s help by scheduling, planning, promoting and executing a monthly outreach (social or service oriented event). The Small Group Leader is responsible to get their group to participate.

Social Outreach

Goal: Get Christians and Non-Christians to rub shoulders in social settings (reference HOW TO / Social Outreach).
Examples: Christmas Party, Neighborhood Block Party, 4th of July BBQ (basically anything that gets people together)

Serve Outreach

Goal: Create good-will in the community by showing God’s love in practical ways (reference HOW TO / Serve Outreach).
Examples: Volunteering at local non-profit, Feeding the homeless, Organizing a food drive (basically anything that help the less fortunate)

Restore:

- Proactively lead a healthy, growing small group
- Own the spiritual formation of the people in their groups
- Lead group meetings (3x month minimum)

The Small Group Leaders primary role is impact the lives of their group members by creating biblical community (developing 3C Christ followers). This is more of an art than a science, but comes through balancing the health of three relationships for group members. First cultivating a loving and growing relationship with God through bible study, daily scripture intake and Coaching Relationships (described below). Secondly, the Small Group Leader is cultivating relationships. Creating real friendships that help people grow stronger connections with the church. The third component is cultivating their group members relationship with God’s mission. This happens by learning to
be outwardly focused with their lives. In short, the SGL takes ownership for where their group members are at in The Nine. The primary vehicle is the small group meeting 3x a month. Your role is not to disciple everyone in the group, but to see that everyone gets discipled. Similarly, your role is not to be best friends with everyone in the group, but to see that everyone develops friendships.

Reproduce:

- Be coached by Network Leader (1x month minimum)
- Maintain Coaching Relationship with micro group (1x month minimum)
- Apprentice a future Small Group Leader
- Multiply the small group when it is ready (based on health and life stage)

The SGL maintains personal health as a leader through an upward coaching relationship with their Network Leader by meeting monthly. This coaching relationship is designed for encouragement as well as future planning. The group leader mirrors that relationship by inviting an apprentice leader and other group members eager to learn more about God into a Coaching Relationship. Group leaders meet 1x month before or after group/church/outreach to disciple them as 3C Christ followers. From these relationships future small group leaders will emerge and help facilitate group multiplication. Thus more biblical community created = great impact in their geographic area.

What To Expect From Us:

- Monthly meeting with your Network Leader to stay coached up
- Value Leadership Expectations
- Apprentice under current SGL and complete Leadership Training to set you up for success
- Quarterly Leadership Community for yourself and apprentice leader
- Work hard like it all depends on them and pray harder like it all depends on God
- Take 1 term sabbatical from active group leadership every 4th term (as a rule of thumb and share best practice)

Character:

A successful small group leader will have a deep and growing relationship with God, active involvement in the leadership of a church, and a commitment to maintaining healthy accountable relationships. A Christ honoring lifestyle marked by, servanthood, generosity, joy, love for bible study and prayer. A growing passion to shepherd others in their walk with God and a heart that breaks for the lost. Integrity in finances, relationships, and time management is expected.