

Kids Pre-elementary Director

Title: Kids Pre-elementary Director

Location: Brighton

2|42 Classification: Director

FLSA Classification: Non-Exempt, Part Time, Commissioned

Reports to: Brighton Kids Lead

Influenced by: Kids Champion

Position Summary:

The Pre-elementary Director is called to facilitate a meaningful, consistent, dynamic Pre-elementary ministry that recognizes and promotes the understanding that 2|42's ministry to children is a discipline of the kingdom of God into which our children are welcomed as full participants. This person's primary role is to help kids take next steps with God within the Pre-elementary ministry (birth - pre-K). Key aspects to this role include the planning, leading, and execution of weekend services, the recruitment, building, and developing of volunteer teams, and events (i.e. 2|42 Kids events, Child Dedications, campus-wide events, etc.)

As a Staff Member:

- Meet Leadership Expectations.
- Attend Leadership Communities.
- Attend weekly meetings with Kids Team each Tuesday.
- Attend monthly Kids Team and All Staff meetings (2nd Wednesday of each month).
- Participate in monthly meetings with Kids Lead.
- Communications are to be answered within 24 hours.
- Collaborate with each campus' Kids department

What To Expect From Us:

- Coaching and support for your God-given ministry.
- Clear expectations.
- A leadership team committed to being led by God and committed to impacting our communities.
- A leadership team that trusts you.
- A work environment that will challenge and inspire you to be the best follower of Christ, spouse and parent you can be (Jesus first, then spouse, then family, then ministry).
- A church that encourages your gifts.

What We Expect From You:

Personal Characteristics

- Commitment to Jesus Christ (personal faith and devotional life).
- A passionate love for the church and a healthy understanding of its history.
- Solid commitment to the authority of scripture and a well-developed personal theology.
- Warm, encouraging personality that connects well with children.
- Clear personal and professional vision.
- Great recruiter and trainer of others. (loves recruiting)
- A team player-able both to follow and lead.
- Sets example and serves as role model in personal life.
- A Christ honoring lifestyle marked by servanthood, generosity, joy, a love for bible study, and prayer.
- A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary.
- Integrity in finances, relationships, and time management are expected.

Qualifications

Experience:

- Ideally currently serving in 2|42 Kids (or in children's ministry elsewhere)
- Background in education or children's ministry is a plus
- Building teams and leaders

Special Skills:

- Brings vision, creativity, and innovation to teams and families.
- Must have the ability to teach others in both traditional and nontraditional methods.
- Must be a good organizer and planner.
- Has a relentless eye for spatial organization and cleanliness.
- Ability and passion to recruit and equip volunteers to help kids take next steps with God.

Performance:

Schedule & Hours

- Maximum number of hours per week to not exceed 20 hours without permission of your direct report.
- You are expected to work during each weekend service and have office hours on Tuesdays, and every 2nd Wednesday of each month.

Environment/Safety

- Should have good organization skills and can ensure clean and family friendly environments are maintained.
- Develop and maintain security and first impressions through background checks for all volunteers, recommend facility improvements, and create and enforce necessary policies.
- Participates in workshops, seminars, trainings, and conferences.

Goals

- Work under 2|42 Kids Lead to help set and achieve goals.

- Meet monthly to review goals and be held accountable for performance.
- Communicate weekly with Pre-elementary teams and families.

As a Staff Member:

- Meet Leadership Expectations.
- Attend Leadership Community (3 times a year).
- Attend All Staff (monthly) and campus staff events when able.
- Communications are to be answered within 24 hours.
- Have regular weekly meetings with 2|42 Kids Team.

Character:

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of a church, and a commitment to maintaining healthy accountable relationships. A Christ honoring lifestyle marked by, servant hood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management is expected.

Competency:

Outside of the expectations listed above, other leadership competencies are required: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff setting; able to connect multi-generationally.

Chemistry:

All Ministry positions at 2|42 work in a team. You will need to work well with existing team members and align to decisions that are made even if you don't agree with them. A good team member has open and honest conversations, allows tensions to exist within the team but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring chemistry with the ministry teams.

Sacerdotal Duties:

The Kids Pre-Elementary Director will report to the Kids Lead and will become a member of our Campus Leadership Team. As such, this staff position will act in pastoral roles, such as, teaching, baptism, funerals, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee Signature: _____ Date: _____

Reviewed by: _____ Date: _____