

Title: Student Director

Location: Ann Arbor Campus

Reports to: Ann Arbor Campus Pastor

Influenced by: Student Champion

FLSA Classification: Exempt, Full Time, Commissioned

Position Summary:

The Ann Arbor Student Director is responsible for the direction and oversight of all Ann Arbor student Staff and 5th-12th ministry teams with a specific focus on Leaders and Small groups. This includes all 5th-8th Grade teams operating on both Sunday nights and weekends in order to help students take next steps with God. The Ann Arbor Student Lead will be the main influencer in the overall direction of Middle School and High School ministry at the Ann Arbor campus while working to maintain alignment through campus constants and pursuing creativity in contextual expressions. This will require having a “Do whatever it takes” mentality, being devoted to learning, and a willingness to be part of the big picture of what 2|42 Students are doing in a multi-site context.

As a Staff Member:

- Meet Leadership Expectations.
- Attend Term Leadership Community events.
- Attend All Staff and Campus Staff Events when able.
- Emails/Slack Communications are to be answered within 24 hours.

Job Responsibilities include but not limited to:

- Implement and expect excellence in all assigned responsibilities and within your team/volunteers
- Implement a 1 to 8 student to SGL ratio in all ministries
- Implement a 1 to 6 Network leader to SGL ratio in all ministries
- Responsible for management of programming
 - Events
 - Stage design
 - Worship in all ministries
 - Teaching
 - Games
 - Creativity
- Implement and execute Quarterly leader trainings
- Utilize Orange Philosophy in all ministries
- Deploy 2|42 student parent strategy
 - Yearly parent events strategy
 - Yearly parent trainings strategy

- Develop “leads” either volunteer or staff to lead programming teams including but not limited to in teams, programming, etc. in all ministries
- Use 2|42 student language when it comes to mission, vision, and trainings
- A “Yes” first attitude
- Implement and Execute 2|42 Student Parent Strategy
- Demonstrate responsibility and adherence with assigned budget

What To Expect From Us:

- Coaching and support for your God-given ministry.
- Clear expectations.
- A leadership team committed to being led by God and committed to impacting our communities.
- A leadership team that trusts you.
- A serving environment that will challenge and inspire you to be the best follower of Christ, spouse and parent you can be (Jesus, then spouse, then family, then ministry).
- A church that encourages your gifts.
- 2-3 jokes per week (minimum).

What We Expect From You:

- Provide direction and oversight alongside your staff for Sunday night Middle School and High School services and all teams.
- Small Groups
- First Impressions
- Events
- Camps
- Communications/Administration
- Big Vision
- Provide direction and oversight for weekend 5th/6th Grade services and all teams.
- Programming/Production
- Discussion Groups
- Implementation of Parent Strategy and communication
 - Take every opportunity to be a team player and to have an unstoppable mindset when it comes to helping students take next steps with God.

Personal Characteristics

- Commitment to Jesus Christ (personal faith and devotional life).
- A passionate love for the church and a healthy understanding of its history.
- Solid commitment to the authority of Scripture and a well-developed personal theology.

- Warm, encouraging personality that connects well with others.
- Great recruiter and trainer of others. (loves recruiting)
- A team player-able to both follow and lead.
- Sets example and serves as role model in personal life.
- A Christ-honoring lifestyle marked by servanthood, generosity, joy, and prayer.
- A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary.
- Integrity in finances, relationships and time management are expected.
- Active involvement in the leadership of the church.
- Commitment to maintaining healthy accountable relationships.

Qualifications

- A college degree is preferable.
- A background of at least 5 years prior experience at a multi-site church is preferable.
- A proven track record of growth in a previous ministry setting is preferable.
- A heart for Middle School and High School students and their families is a must.
- A humble approach and a desire to learn is a must.

Competency:

Outside of the expectations listed above, other leadership competencies are required: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to students and adults of all ages; proven effectiveness in a fast-paced, always changing setting; able to connect multi-generationally.

Sacerdotal Duties:

The Student Director will report to the Campus Pastor and will become a member of our Campus Leadership Team. As such, this staff position will act in pastoral roles, such as, teaching, baptism, funerals, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee Signature: _____ Date: _____

Reviewed by: _____ Date: _____