

Title: Small Groups Pastor

Location: Brighton

2|42 Classification: Director

FLSA Classification: Exempt, Commissioned, Full Time

Reports to: Community Life Lead

Influenced by: Small Group Champion

Position Summary:

The successful candidate will be responsible for helping a new attendee and existing attendee assimilate into the nine by getting involved in a small group, grow into a leader, and multiply their group.

As a Staff Member:

- Meet Leadership Expectations. (see below)
- Attend quarterly Leadership Community.
- Be an active attendee of the Brighton Campus.
- Attend All Staff and Campus Staff Events when able.
- Emails are to be answered within 24 hours.

What To Expect From Us:

- Coaching and support for your God-given ministry.
- Clear expectations.
- A leadership team committed to being lead by God and committed to impacting our communities.
- A leadership team that trusts you.
- A work environment that will challenge and inspire you to be the best follower of Christ, spouse and parent you can be (Jesus first, then spouse, then family, then ministry).
- A church that encourages your gifts.

What We Expect From You:

- Bachelor's degree or equivalent experience.
- Teachable attitude.
- Thrive in a fast-paced environment.
- Be proactive and timely.
- Basic computer skills.
- Be an advocate of Helping People Take Next Steps With God.
- Grow and maintain 70% of adult attendee into small groups.
- Create and grow the culture of an "Open Chair".
- Create and grow the culture of serving within the campus and through groups as they maintain the "4,3,2,1". 4 times a month attend church, 3 times a month meet as a small group, 2 times a month meet in a coaching relationship (one from someone they can learn from and one from a person they can teach), and 1 time a month a serve in the community or social.
- Facilitate Small Group, StepOne Sessions through the collaborate direction of Small Groups Pastor, Campus Pastor, and Champions.
- Teach and maintain StepOne and LeadOut Class.

- Build a volunteer culture.

Personal Characteristics

- Commitment to Jesus Christ (personal faith and devotional life).
- A passionate love for the church and a healthy understanding of its history.
- Solid commitment to the authority of Scripture and a well-developed personal theology.
- A warm, encouraging personality that connects well with children.
- Clear personal and professional vision.
- Great recruiter and trainer of others. (loves recruiting)
- A team player-able both to follow and lead.
- Sets example and serves as a role model in personal life.
- A Christ-honoring lifestyle marked by servanthood, generosity, joy, a love for bible study and prayer.
- A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary.
- Integrity in finances, relationships and time management are expected.

Character:

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of a church, and a commitment to maintaining healthy accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

Competency:

Outside of the expectations listed above, other leadership competencies are required: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff setting; able to connect multi-generationally.

Sacerdotal Duties:

The Small Group Pastor will report to the Campus Pastor and will become a member of our Campus Leadership Team. As such, this staff position will act in pastoral roles, such as, teaching, baptism, funerals, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee Signature: _____ Date: _____

Reviewed by: _____ Date: _____

APPENDIX A | LEADERSHIP EXPECTATIONS

2|42 leaders are called first and foremost to be servant leaders. Leaders will serve as catalysts in 2|42's mission of Helping People Take Next Steps with God through a commitment to growing and reproducing 3C Christ followers and leaders. A leader will be a personal example of what it means to be a 3C Christ follower. The following are 2|42's expectations for leaders in each of the experiences of Celebrate, Connect, and Contribute.

Celebrate: me: God:

We gather together weekly to celebrate what God is doing in our lives and in the church.

Celebration of a Personal Relationship with Jesus Christ

God's offer of salvation through Jesus Christ calls for a response of faith. That response is demonstrated throughout the New Testament by repentance, acceptance of Jesus Christ as Lord and Savior, and baptism by immersion. Repentance involves a change of heart and mind that causes us to want to put Jesus first in our lives. When we commit our lives to Christ, we put our faith in Him to receive forgiveness of sins, eternal life, and the gift of the Holy Spirit. Baptism is the public demonstration by which a believer is identified with Christ, His body the church, and a life of followership. The act is one done in faith and submission to the Lordship of Christ. (Mark 1|9-11, Acts 2|38, Romans 6, Colossians 2|12)

Celebration of the Word

Key to taking next steps with God is a better understanding of the principles found in Scripture. A leader will continually seek to increase his/her understanding of Scripture and model this value through daily time spent in the Bible. (2 Timothy 2|15) A leader will seek to apply the principles learned from God's Word in his/her every day life, as well as encourage and exhort others to do the same.

Celebration of Prayer and Other Spiritual Disciplines

In order to grow in a relationship with Jesus Christ, a leader will begin to incorporate specific disciplines into his/her life. No relationship can grow without communication. As much as we need to communicate with our heavenly Father, He desires to communicate with us. In fact, He created us to fellowship with Him. The growing spiritual life of the leader will include disciplines such as regular prayer, Bible reading, and meditation on the Word. (James 5|13-16, 1 Thessalonians 5|16-18). And may include others such as journaling, fasting, sacrificial giving. . . .

Celebration Through Corporate Teaching, Praise and Worship

Growing and developing our relationship with Jesus Christ and His church includes continuing fellowship and worship with other Christ followers (Hebrews 10|25). This is not only beneficial to the personal spiritual life of the leader, but it is also an encouragement to other Christ followers. 2|42 offers Celebration Services weekly and Commitment Celebrations quarterly as opportunities for corporate praise and worship. A leader will communicate the value of these events and his/her commitment to the church through consistent participation in these celebration services.

Connect: me: the Church:

We experience Biblical community as we connect with others through weekly small groups.

Connecting Through Small Groups

A leader will have a commitment to the type of genuine Biblical community seen in Acts 2|41-47. At 2|42, we believe this Biblical community is best experienced in the context of small groups. A leader will have a commitment to small groups modeled by personal weekly participation. They will serve as catalysts to connect others into groups

Connecting for Care and Spiritual Growth

The leader's role is to spiritually grow and develop 3C Christ followers at 2|42. Leaders accept the responsibility to provide care for the individuals to whom they are ministering (1 Peter 5|1-4). The leader is not personally responsible to provide all care for individuals, but rather to facilitate care by connecting Christ followers to care for each other.

Connecting Through Apprenticeships

The apostle Paul modeled for us the importance of apprentice leadership (2 Timothy 2|2). One of the most effective ways to reproduce and maximize ministry impact is to be committed to doing ministry in pairs, a leader developing an apprentice leader. In order for the body of Christ to continue to make a difference, each leader must take upon himself/herself the responsibility of leadership development. A main priority for leaders will be to invest themselves in developing apprentices as the future generation of helping people take next steps with God leaders, so ministry can be multiplied.

Connecting Through Leadership Training

A characteristic of a growing 3C Christ follower is to be teachable. This is also true for the leader. A leader will model a teachable spirit through consistent participation in quarterly Leadership Community as well as other developmental opportunities. 2|42 is dedicated to providing excellent leadership training and equipping opportunities.

Similar

to participation in celebration services and small groups, participation in these leadership training opportunities benefits not only the leader personally, but also encourages 2|42's body of leaders.

Contribute: me: the World:

We impact our world as we contribute weekly to God's work using our unique talents, passions, and resources.

Stewardship of Finances – (moving toward 10%+)

The Old Testament teaches the principle of tithing — giving to God the first 10% of everything you have. In the New Testament, we see a shift toward total stewardship of one's life and resources. God expects us to live conscious of the fact that everything we have belongs to Him. We are simply stewards/managers of the resources He gives to us while we are on earth. With this in mind, certainly contributing 10% of our income to God would be a minimum expectation for many people. For others, it would be a goal to work toward. A leader will seek to align him/her self with Biblical principles and model God - honoring stewardship to those who follow them. (Luke 12|13-21; 18|18-30; 21|1-4; Matthew 25|14-28).

Stewardship of Gifts

God gives every Christ follower spiritual gifts and talents to be used to benefit His body, the church. A leader will model the value of weekly contribution. A leader will seek to discover how God has gifted him/her, and be accountable to the church for where/how to serve in ministry. The leader will encourage other Christ followers to follow his/her example, discover their own gifts and talents, and use them in ministry for building up the body of Christ at 2|42, and helping people take next steps with God. (1 Corinthians 12, Romans 12, Ephesians 4).

Stewardship of Home and Family

A priority commitment for every leader is to his/her family. While the demands of church ministry can become great, it should never be at the expense of one's relationship to his/her spouse or children. 2|42 is passionately committed to building strong families. A leader will model a God-honoring commitment to his/her family; an example that is consistent in the home, in the church, and to a watching world. (Ephesians 5 & 6).

Stewardship of Speech

As a leader, what we say has great influence. It is expected that a leader's speech will be a positive example to those who follow him/her. The Bible speaks of our tongue as having tremendous power — both for good and evil (James 3). A leader is expected to guard his/her speech carefully, being positive and encouraging, building up the body, and supporting the vision and leadership of the church— always “speaking the truth in love” (Ephesians 4|15). A leader is also to be known as one whose speech and actions have earned them a good reputation in their community. (Titus 2|6-8)

Stewardship of Social Media Presence (see appendix ???)

Blogs, Facebook, Twitter, etc. are an incredible way to share your faith journey, get to know other ministry leaders, learn, chronicle your life, and generally connect with people you wouldn't otherwise. As we work together to lead people to become fully

devoted followers of Christ, here are a few tips to keep in mind while we navigate the ins and outs of the online world:

You're amongst friends—sometimes. As much as your blog, Twitter stream, Facebook page, etc. might feel like your cozy home on the Internet where friends stop by to catch up, it's really a public space. People can land on your page from a Google search and read just one post completely out of any other context. So, think of your web space less like a family room and more like your front yard.

Disclaimers or not, you represent. Yes, a disclaimer is a good idea. But even with that, what you say in your tweets, on your blog, and on your Facebook page is just as much of a reflection of the church as what you do in your personal life.

When in doubt, go positive. Whether you're responding to a snarky comment, frustrated with a vendor, or trying to decide if you should write about something that's bothering you, you'll never regret taking the high road (and sometimes that road is not saying anything at all).

Your presence on the web is an extension of your personal ministry, and we can't wait to see how you continue to use it to communicate the one-of-a-kind individual God created you to be.

Stewardship of Personal Story

A leader will seize opportunities to communicate the meaning and significance of a personal relationship with Jesus Christ. This will encourage the believer and challenge the unbeliever. It is important that a leader is able to clearly and concisely communicate a Gospel message within the context of his/her own spiritual journey. A leader will be able to support his/her story with Scriptural teaching as a valuable tool for personal evangelism. (Matthew 28|18-20, 1 Pet. 3|15)

Stewardship through Identifying a People Group

A leader will adopt as one of their goals to make 2|42 Community Church an inwardly strong church that is outwardly focused. Through Servefest, ministry teams and an identified people group we have an opportunity to “show God's love in practical ways, no strings attached” to our community, and to help people in our church experience the benefit of contributing to God's mission to meet the physical, relational, and spiritual needs of the world. (1 John 3|18, Rom 2|4)

A FINAL WORD

We are excited about what God is doing here at 2|42 Community

Church and we consider it a privilege to be involved in the ministries here.. It is exciting to watch what God can do through imperfect people who are willing to roll up their sleeves and invest in people for Him.