

# Community Life Pastor

**Location** | Taylor

**FLSA Classification** | Commissioned, Full Time, Exempt

**Reports to** | Campus Pastor

**Influenced by** | Campus Pastor Directors

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## Position Summary

The successful candidate will be responsible for building groups and teams that will help people take next steps with God in biblical community.

## What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*)
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that encourages and fans your gifts and talents

## As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. You will need to work well with existing team members and align to decisions that are made, even if you don't agree with them. A good team member has open and honest conversations, allows tensions to exist within the team but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring collaboration with the ministry teams.

- Meet 2|42's Leadership Expectations
- Attend "All Staff" meetings, Campus Staff events, and Leadership Community events
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours either through direct communications or an automated reply letting someone know when they should expect a correspondence back.
- Lean on the systems and resources provided by 2|42 community Church (our databases, leadership pipeline, and any cross-campus interactions).
- That you uphold and agree to the [2|42 Statements of Beliefs](#) and [Leadership Expectations](#).

### **Job Responsibilities include but not limited to:**

- Personally model, advocate for and live out [our mission and core values](#)
- Be an advocate of “Helping People Take Next Steps With God” (*HPTNSWG*) through biblical community
- Be the point person for groups and teams at the campus level
- Influence and grow the culture of groups, teams and coaching across the campus departments
- Personally implement and promote the 2|42 groups rhythms (Example the 4-3-2-1 rhythm).
- Promote 2|42’s focus of “weekends, groups, & teams” philosophy at the campus
- Grow and maintain 75% of adult engagement (in-person & online) in small groups
- Recruit, train, and coach network leaders, small groups leaders, team members, team leaders and coaches across all regions within the reach of the Campus’ counties.
- Assist Campus Pastor in teaching StepOne, , Team Huddle, Small Group Leader Trainings, Network Leader and Regional Network gathering, Huddles and LeadOut classes.
- Employ time management skills (including but not limited to goal setting, prioritization, organization, communication and strategizing)
- Work with Campus Pastor to steward the community life budget.
- Spearhead a culture of both addition and multiplication among groups and teams
- Any other duties as assigned

### **Personal Characteristics:**

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and have a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

- A clear and vibrant commitment to Jesus Christ displayed through their personal faith and devotional life.
- A passionate love for the church and a healthy understanding and embracing of its history
- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serves as a role model in their personal life.
- Warm, encouraging personality that connects well with others.
- A team player who’s able to both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A passion for continuous improvement.
- A “whatever it takes” attitude.

### **Competency & Desired Qualifications:**

In addition to the qualifications listed below, additional leadership competencies required are: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus setting; able to connect with people across generations.

**Desired Qualifications**

- Bachelor’s Degree preferred or equivalent work experience
- Social media prowess
- Public speaking
- Strong written and oral communication skills
- Tech-Savvy (Zoom, Slack, Gsuite etc), strong administrative skills

**Sacerdotal Duties:**

This position will report to the Campus Pastor and will become a member of our Campus Leadership Team. As such, this staff position will act in pastoral roles, such as: teaching, baptism, funerals, weddings, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

**Employee:**

**Reviewed by:**

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Signature

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Signature

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Printed Name

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Name and Title

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Date

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Date