

## Kids Elementary Pastor

**Location** | Ann Arbor

**FLSA Classification** | Commissioned, Exempt, Full Time

**Reports to** | Campus Pastor

**Influenced by** | Kids Central Lead

---

### Position Summary:

The Elementary Pastor is called to facilitate a meaningful, consistent, dynamic Elementary ministry that recognizes and promotes the understanding that 2|42's ministry to children is a discipline of the kingdom of God into which our children are welcomed as full participants. This person's primary role is to help kids take next steps with God within the Elementary ministry (1st - 4th Grade). Key aspects of this role include the planning, leading, and execution of weekend services, the recruitment, building, and developing of volunteer teams, and events (i.e. 2|42 Kids events, Kids Baptism classes, camps, campus-wide events, etc.) The Elementary Pastor also oversees the Kids Welcome Team and supports the Pre-Elementary Pastor. The Elementary Pastor works closely with the Kids Ministry Teams from other 2|42 Campuses to coordinate the overall efforts of 2|42 Kids.

### What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*)
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that encourages and fans your gifts and talents

### As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. You will need to work well with existing team members and align to decisions that are made, even if you don't agree with them. A good team member has open and honest conversations, allows tensions to exist within the team but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring collaboration with the ministry teams.

- Meet 2|42's Leadership Expectations
- Attend "All Staff" meetings, Campus Staff events, and Leadership Community events
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours either through direct communications or an automated reply letting someone know when they should expect a correspondence back.
- Lean on the systems and resources provided by 2|42 community Church (our databases, leadership pipeline, and any cross-campus interactions).
- That you meet and uphold our [Leadership Expectations](#) and agree to the [2|42 Statements of Beliefs](#), our [Mission and Core Values](#).

**Job Responsibilities include but not limited to:**

- Work under Campus Pastor and coordinate with 2|42 Kids Central Lead to help set and achieve goals
- Meet monthly to review goals and be held accountable for performance.
- Communicate weekly with Elementary teams and families
- Facilitate Kids Ministry information sessions for Kids Baptism Classes and oversee Kids baptisms at your campus
- Oversee and lead Kids Check In area and volunteer team
- Assist Community Life Team with training of Childcare Team for events.
- Plan community functions focused on children and families
- Complete weekly and monthly administrative functions such as scheduling volunteers, reporting payroll time, reporting team statistics, and incident reports as needed
- All other duties as assigned

**Environment / Safety**

- Should have good organization skills and can ensure clean and family friendly environments are maintained.
- Develop and maintain security and first impressions through background checks for all volunteers, recommend facility improvements, and create and enforce necessary policies.
- Participation in workshops, seminars, training, and conferences.

**Personal Characteristics:**

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and have a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

- A clear and vibrant commitment to Jesus Christ displayed through their personal faith and devotional life.
- A passionate love for the church and a healthy understanding and embracing of its history
- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serves as a role model in their personal life.
- Warm, encouraging personality that connects well with others.
- A team player who's able to both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A passion for continuous improvement.
- A "whatever it takes" attitude.

**Competency & Desired Qualifications:**

In addition to the qualifications listed below, additional leadership competencies required are: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus setting; able to connect with people across generations.

- Ideally currently serving in 2|42 Kids (or in children's ministry elsewhere)
- Bachelor's Degree preferred or equivalent work experience
- Background in education or children's ministry is a plus
- Public speaking
- Building teams and leaders

**Sacerdotal Duties:**

This position will report to the Campus Pastor and will become a member of our Campus Leadership Team. As such, this staff position will act in pastoral roles, such as: teaching, baptism, funerals, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

**Employee:**

**Reviewed by:**

---

Signature

---

Signature

---

Printed Name

---

Name and Title

---

Date

---

Date