

Lead Students Pastor

Location | Brighton Campus

FLSA Classification | Commissioned, Exempt, Full Time

Reports to | Brighton Campus Pastor

Influenced by | Central Students Lead

Position Summary:

The Student Pastor Lead will be the main influencer in the overall direction and momentum of middle and high school ministries at the campus while working to maintain alignment through campus constants and pursuing creativity in contextual expressions. This will require having a “Do whatever it takes” mentality, being devoted to learning, and a willingness to be part of the big picture of what 2|42 Students are doing in a multi-site context.

What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and workflow.
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*).
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities.
- Coaching and support for your God-given calling.
- A church that encourages and fans your gifts and talents.

What We Expect From You:

As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. You will need to work well with existing team members and align to decisions that are made. A good team member has open and honest conversations, allows tensions to exist within the team but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring collaboration with the ministry teams.

- Uphold, support, and agree to the [2|42 Statements of Beliefs](#) and [Leadership Expectations](#) as well as our [Mission and Core Values](#)
- FT Attend “All Staff” meetings, Campus Staff events, and Leadership Community events
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours either through direct communications or an automated reply letting someone know when they should expect a correspondence back.
- Lean on the systems and resources provided by 2|42 Community Church (our databases, leadership pipeline, and any cross-campus interactions).
- You meet and uphold our [Leadership Expectations](#) and agree to the [2|42 Statements of Beliefs](#), our [Mission and Core Values](#).
- Operate consistently with the [2|42 Campus Model](#).

Job Responsibilities include but are not limited to:

- Oversee all aspects of Student Ministry including Small Groups, First Impressions, Events / Camps, Big Vision, Programming/Production, Discussion Groups as well as outreach missional initiatives.

- Be the main influencer and director over 5th-12th grade programs on the campus.
- Be a “Leader of Leaders” who is capable of significant recruitment and getting other people on mission in order to help more students take more next steps with God.
- Organize and prepare student programming that supports the strategy of 2|42 Students.
- Collaborate with the wider 2|42 Students Staff in order to maintain a sense of alignment across ministry areas, especially in all programming and event areas.
- Grow your ministry to reach as many students as possible based on the season goals of the church and department.
- Execute 2|42 Student Parent Strategy - annual events and trainings
- Track and measure the growth and effectiveness of your ministry and reporting according to laid down metrics.
- Maintain Student ratios of 1:8 SGL to students / 1:6 Network Leader to SGL.
- Production, development, organization, and upkeep of all team training resources.
- Collaborate with campus kids ministry to provide a cohesive discipleship pathway from birth to graduation
- Demonstrate proficiency in communications, administration, adherence to assigned budget, and utilization of 2|42 Student ministry philosophy.
- ALWAYS be a team player and have an unstoppable mindset when it comes to helping students take next steps with God. (We LOVE solution-minded people!).
- Any other duties as assigned.

Personal Characteristics:

Have a deep and growing relationship with God, active involvement in the church and campus leadership, and a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for the scriptures, and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

- A clear and vibrant commitment to Jesus Christ is displayed through their personal faith and devotional life rhythms.
- A passionate love for the church and a healthy understanding and embracing of its history, organization, and role in the community.
- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serves as a role model in their personal life.
- A warm, encouraging personality that connects well with others.
- A team player who can both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A passion for continuous improvement.
- A “whatever it takes” attitude.

Competency & Desired Qualifications:

- Leadership Competencies include but are not limited to team building, vision-casting, training leaders for ministry, and transformational leadership of leaders.
- Ability to thrive in a fast-moving environment.
- Excellent working knowledge of the Bible.
- Tactical thinker with proven ability to equip leaders and organize functional structures.
- Effective communicator to adults of all ages.
- Proven effectiveness in a multi-staff & multi-campus setting; able to connect with people

across generations.

- A college degree is preferable.
- A background of at least 5 years prior experience
- A proven track record of growth in a previous ministry setting is preferable.
- A heart for students and their families is a must.
- A humble approach and a desire to learn is a must.

Beneficial skills and experience:

- Social media engagement and versatility.
- Public speaking.
- Curriculum writing, development, and adaptation.
- Tech-Savvy (Zoom, Slack, G-suite, Planning Center, Pro-Presenter among a wide range of applications).
- Wider networking with local and other youth ministries.
- Leading teams working on camps, trips, etc.

Sacerdotal Duties:

This position will report to the Campus Pastor and will become a member of our Brighton Campus Leadership Team. As such, this staff position will engage in pastoral roles, such as (but not limited to): teaching, baptism, weddings, funerals, communion, child dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee:

Reviewed by:

Signature

Signature

Printed Name

Name and Title

Date

Date