

Production Lead

Location | Lansing

PT FLSA Classification | Non-Commissioned, Non-Exempt, Part-Time

Reports to | Worship Pastor

Influenced by | Campus Pastor

Position Summary:

Under the direction of the Worship Pastor with influence by the Campus Pastor, the Production Lead holds the responsibility and authority over the execution of weekend gatherings at the campus and the technical skills development of the production teams. The Lead is responsible for building and developing a healthy and thriving production team (audio, video, lighting, and stage crew). They will proactively work to ensure that the cohesive, centrally defined 2|42 weekend Vision, Values, and Standards (VVSs) and brand guides are understood, supported, programmed toward, and protected in all aspects of the weekend execution and review.

What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*)
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that encourages and fans your gifts and talents

As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. You will need to work well with existing team members and align to decisions that are made, even if you don't agree with them. A good team member has open and honest conversations, allowing tensions to exist within the team but always supporting the team's decisions and directions outside the team meetings. Relational intelligence will be a key component to ensuring collaboration with the ministry teams.

- PT Attend "All Staff" meetings, Campus Staff events as part-time hours allow, and attends quarterly Leadership Community events
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours either through direct communications or an automated reply letting someone know when they should expect a correspondence back.
- Lean on the systems and resources provided by 2|42 Community Church (our databases, leadership pipeline, and any cross-campus interactions).
- Meet and uphold our [Leadership Expectations](#) and agree to the [2|42 Statements of Beliefs](#), our [Mission, and Core Values](#).
- Operate consistently with the [2|42 Campus Model](#)

Job Responsibilities include but are not limited to:

- Have a keen eye for technical weekend experience execution and an ability to think critically, as well as an understanding that the weekend experience is the priority: all other tasks are secondary to the consistent and excellent execution of weekend services.
 - Stage patched correctly and all patching was checked before rehearsals.
 - All mics/packs are ready and the stage plot is posted before rehearsals/services.
 - All equipment is in working order and checked before rehearsals.
 - Filling all volunteer positions with trained and capable volunteers (taken through our volunteer training process: I do, you watch, we talk; you do, I watch, we talk, etc.).
 - Volunteers are given and trained on everything needed to be successful in their roles (roadmaps, brand guides, VVSs).
- Brings vision and creativity to sound, lighting, video, and stage design.
- Must have the desire and ability to develop and train team members spiritually and technically.
- Must be a good organizer and planner.
- Possess the mentality of teamwork and collaboration.
- Ability and passion to recruit and equip volunteers to help people take the next steps with God.
- Demonstrate and maintain a level of technical knowledge to properly program, maintain, and develop all aspects of production arts that will include:
 - Knowledge of Digital Audio Sound Consoles (DigiCo + Midas) and IEM monitoring (LiveMix + P16's)
 - Knowledge of ProPresenter
 - Knowledge of Intermediate Video Switching
 - Knowledge of Lighting Design Concepts and Light Programming (Jands Vista)
- Ability to oversee quality control of live service environments.
- Other job duties may be assigned

Personal Characteristics:

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, and a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

- A clear and vibrant commitment to Jesus Christ is displayed through their personal faith and devotional life.
- A passionate love for the church and a healthy understanding and embracing of its history

- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serves as a role model in their personal life.
- A warm, encouraging personality that connects well with others.
- A team player who can both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A passion for continuous improvement and possessing a teachable spirit.
- A “whatever it takes” attitude.

Competency & Desired Qualifications:

In addition to the qualifications listed below, additional leadership competencies required are team building, vision-casting, and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus setting; able to connect with people across generations.

- Greater awareness and proficiency of tech beyond ‘big room’ sound/lighting/video
- General installations and repair.
- An understanding of networking and IT is enough to engage with our contractors.
- Avid learner who can carry out product research for future upgrades to our systems.
- Experience in production that supports both weekend events and special events.
- Ability to represent 2|42 in the tech and innovative spaces in the wider space.

Employee:

Reviewed by:

Signature

Signature

Printed Name

Name and Title

Date

Date