

Students Pastor

Location | Brighton Campus

FLSA Classification | Commissioned, Non-Exempt, Part-Time

Reports to | Brighton Family Ministry Lead

Influenced by | Family Ministry Direction

Position Summary:

The Students Pastor will play a vital role in supporting the student ministries at the campus, while working to maintain alignment with campus constants and pursuing creativity in contextual expressions. This will require having a “whatever it takes” mentality, being devoted to learning, and a willingness to be part of the big picture of what 2|42 Students are doing in a multi-site context.

What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and workflow.
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*).
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities.
- Coaching and support for your God-given calling.
- A church that encourages and fans your gifts and talents.

What We Expect From You:

As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. You will need to work well with existing team members and align with decisions that are made. A good team member has open and honest conversations, allows tensions to exist within the team, but always supports the team's decisions and directions outside of the team meetings. Relational intelligence will be a key component to ensuring collaboration with the ministry teams.

- Attend “All Staff” meetings, Campus Staff events, and Leadership Community events
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours, either through direct communications or an automated reply letting someone know when they should expect a response.
- Lean on the systems and resources provided by 2|42 Community Church (our databases, leadership pipeline, and any cross-campus interactions).
- That you meet and uphold our [Leadership Expectations](#) and agree to the [2|42 Statements of Beliefs](#), our [Mission, and Core Values](#).
- Operate consistently with the [2|42 Campus Model](#).

Organizational Leadership

- Be a “Leader of Leaders” who is capable of significant recruitment, empowering others to live on mission according to their calling and utilizing their gifts to help more students take next steps with God.
- Create welcoming environments for students.

- Plan and execute the order of events for weekly student programming. This includes games, announcements, worship, small groups, and teaching.
- Assist in the execution of student events that align with the strategy of the Family Ministry Lead and the vision of the Brighton Campus pastor.
- Demonstrate proficiency in communications, administration, adherence to assigned budget, and utilization of 2|42 Student ministry philosophy.
- Any other duties as assigned.

Disciple Making

- Lead students into a personal relationship with Jesus Christ and help them take next steps in their walk with Him.
- Invest in students' gifts, talents, and leadership capacities for Kingdom work.
- Be available to counsel and shepherd students, volunteers, and leaders
- Cultivate a relational discipleship culture by building strategic community partnerships, equipping leaders to disciple students, engaging unchurched students, and fostering prayerful connections with students, families, and the community.

Personal Characteristics:

Have a deep and growing relationship with God, active involvement in the church and campus leadership, and a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by servanthood, generosity, joy, a love for the scriptures, and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management is expected.

- A clear and vibrant commitment to Jesus Christ is displayed through their personal faith and devotional life rhythms.
- A passionate love for the church and a healthy understanding and embracing of its history, organization, and role in the community.
- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serve as a role model in their personal life.
- A warm, encouraging personality that connects well with others.
- A team player who can both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A passion for continuous improvement.

Competency & Desired Qualifications:

- Leadership Competencies include, but are not limited to, team building, vision-casting, training leaders for ministry, and transformational leadership of leaders.
- Ability to thrive in a fast-moving environment.
- Fundamental Biblical literacy.
- Effective communicator
- A college degree is preferable (or working toward).
- A background of at least 2 years of prior experience serving in a student ministry
- A heart for students and their families is a must.
- A humble approach and a desire to learn are a must.

Beneficial skills and experience:

- Social media engagement and versatility.
- Public speaking.
- Curriculum writing, development, and adaptation.
- Tech-Savvy (Zoom, Slack, G-suite, Planning Center, Pro-Presenter, among a wide range of applications).
- Wider networking with local and other youth ministries.
- Leading teams working on camps, trips, etc.

Sacerdotal Duties:

This position will report to the Brighton Family Ministries Lead and will become a member of our Brighton pastoral team. As a commissioned role, this position will engage in duties such as (but not limited to): teaching, baptism, funerals, communion, child dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee:

Reviewed by:

Signature

Signature

Printed Name

Name and Title

Date

Date