

TIG Strength & Conditioning Lead

Location | Brighton

PT FLSA Classification | Non-Commissioned, Non-Exempt, Part-Time

Reports to | Missional Business Director

Influenced by | CFO/Executive Pastor of Business Operations

Position Summary:

The TIG Lead will assist the MB Director in the management of the day-to-day operations of the TIG operations, including hiring and scheduling coaches, communications, billing, marketing, and managing the established and future programs. The right candidate would have a desire to continue to grow the business and connect members with the community within and outside of 2|42.

As a Staff Member:

- Meet and Grow in Leadership Expectations.
- Become a part of the 2|42 Community
- Attend All Staff and Campus Staff Events when able (Zoom options available).
- Emails are to be answered within 24 hours.

What To Expect From Us:

- Coaching and support for your God-given ministry.
- Clear expectations.
- A leadership team committed to being led by God and committed to impacting our communities.
- A leadership team that trusts you.
- A work environment that will challenge and inspire you to be the best follower of Christ, spouse and parent you can be (Jesus first, then spouse, then family, then ministry).
- A church that encourages your gifts.

What We Expect From You:

- Hire and manage all coaches, providing resources, and updated schedules.
- Payroll and membership billing management.
- Align culture practices, website updates, and social media accounts.
- Work with Brighton Logistics Manager to schedule rooms/areas for space reservations.
- Schedule and participate in monthly meetings with the Missional Business director.
- Respond to all inquiries regarding TIG potential members, coaches, and the local community within 24 hours.
- Contribute weekly schedule of social media posts engaging members and community.
- Responsible for financial standing, working with the Missional Business director to manage, analyze, and forecast costs and income.
- Attend 2|42 All Staff meetings as needed.
- Manage the maintenance and inventory of TIG Equipment/Assets.



Personal Characteristics

- Commitment to Jesus Christ (personal faith and devotional life).
- A passionate love for the church and a healthy understanding of its history.
- Solid commitment to the authority of Scripture and a well-developed personal theology.
- A warm, encouraging personality that connects well with children.
- Clear personal and professional vision.
- Great recruiter and trainer of others.
- A team player-able both to follow and lead.
- Sets examples and serves as a role model in personal life.

Character:

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of a church, and a commitment to maintaining healthy accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for Bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

Competency:

Outside of the expectations listed above, other leadership competencies are required: team building and vision-casting; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff setting; able to connect multi-generationally.

Employee Signature: _____ Date: _____

Reviewed by: _____ Date: _____