

Production Pastor

Location | Ann Arbor

FLSA Classification | Commissioned, Exempt, Full Time

Position Summary:

The Production Pastor (PP) holds the responsibility and authority over the execution of weekend gatherings at the campus, as well as pastoral care and technical skills development of the production teams. The PP is responsible for building and developing a healthy and thriving production team (audio, video, lighting, and stage crew). The PP proactively works to ensure that the cohesive, centrally defined 2|42 weekend Vision, Values, and Standards (VVSs) and brand guides are understood, supported, programmed toward, and protected in all aspects of the weekend execution and review.

What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then spouse, then family, then ministry*)
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that encourages and fans your gifts and talents

As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. A good team member has open and honest conversations, addresses tensions swiftly, and supports unity around vision and strategy. Relational intelligence will be a key component to ensuring collaboration with the ministry teams. The following are some of the pillars that come with this expectation.

- Meet 2|42's Leadership Expectations
- Attend "All Staff" meetings, Campus Staff events as part-time hours allow, and attend quarterly Leadership Community events
- Comply with payroll hours and spending guidelines budgeted for your position and team.
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours either through direct communications or an automated reply letting someone know when they should expect a correspondence back.
- Lean on the systems and resources provided by 2|42 community Church (our databases, leadership pipeline, and any cross-campus interactions).
- That you meet and uphold our Leadership Expectations and agree to the 2|42 Statements of Beliefs, our Mission and Core Values.

Job Responsibilities include but are not limited to:

Primary Responsibilities: Weekend Services

- Have a keen eye for technical weekend experience execution and an ability to think critically, as well as an understanding that the weekend experience is the priority.
 - Stage patched correctly and all patching was checked prior to rehearsals.
 - All equipment is in working order and checked before rehearsals.
 - Filling all positions with trained and capable volunteers (taken through our volunteer training process: I do, you watch, we talk; you do, I watch, we talk, etc).
- Brings vision and creativity to sound, lighting, video, and stage design.
- Must have the desire and ability to develop and train team members spiritually and technically.
- Must be a good organizer and planner, with a mentality of teamwork and collaboration.
- Ability to oversee quality control of live service environments.

Secondary Responsibilities: Campus and External Rentals

- Working with campus teams to support their events in auxiliary rooms and spaces.
- Interfacing with the community center and missional businesses to support AV needs and events (Recitals, performances, classes).
- Working with the Community Center Lead to support external rental events as needed.

Technical Competencies:

- General installations and repair.
- Demonstrate and maintain a level of technical knowledge to properly program, maintain, and develop all aspects of production arts that will include:
 - Knowledge of Digital Audio Sound Consoles (DigiCo + Midas) and IEM monitoring (LiveMix + P16's)
 - Knowledge of ProPresenter
 - Knowledge of Intermediate Video Switching (Ross Carbonite/BlackMagic ATEM)
 - Knowledge of Lighting Design Concepts and Light Programming (Jands Vista + GrandMA)
- An understanding of networking and IT, enough to engage with our contractors.
- Ability to develop and maintain a system of annual maintenance/repairs for all AVL gear.
 - Purchasing and interfacing with contractors and vendors

Personal Characteristics:

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, and a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in

finances, relationships, and time management are expected.

- A clear and vibrant commitment to Jesus Christ is displayed through their personal faith and devotional life.
- A passionate love for the church and a healthy understanding and embracing of its history
- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serves as a role model in their personal life.
- A warm, encouraging personality that connects well with others.
- A team player who's able to both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A passion for continuous improvement.
- A "whatever it takes" attitude.

Competency & Desired Qualifications:

In addition to the qualifications listed below, additional leadership competencies required are team building, vision-casting, and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus setting; able to connect with people across generations.

- Greater awareness and proficiency of tech beyond 'big room' sound/lighting/video
- General installations and repair.
- An understanding of networking and IT is enough to engage with our contractors.
- Ability to troubleshoot other elements of technology that are linked with the building and being a liaison for our suppliers and contractors (HVAC, Alarm Systems, Access Systems, etc).
- Avid learner who is able to carry out product research for future upgrades to our systems.
- Experience in production that supports both weekend events and special events.
- Ability to represent 2|42 in front of our rental clients with appropriate deportment that fits the role.
- Ability to represent 2|42 in the tech and innovative spaces in the wider Livingston

Sacerdotal Duties:

This position will become a member of our campus leadership team. As such, this staff position will act in pastoral roles, such as: teaching, baptism, funerals, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee:

Reviewed by:

Signature

Signature

Printed Name

Name and Title

Date

Date