

Worship Pastor

Location | Taylor

FLSA Classification | Commissioned, Non-Exempt, Part Time

Reports to | Weekend Lead

Position Summary:

The worship pastor is responsible for overseeing worship and production for service programming, events and worship activities including musical and creative aspects, planning, and preparation. An essential part of this position is to build and strengthen the Worship and Production teams by supporting their next steps as disciples and developing technical skills.

What To Expect From Us:

- Clear expectations for your leadership, ministry impact, and work-flow
- A work environment that will challenge and inspire you to be the best follower of Christ you can be (*ex: Jesus first, then family, then ministry*)
- A leadership team that trusts you.
- A leadership team committed to being led by God to impact our communities
- Coaching and support for your God-given calling
- A church that encourages and fans your gifts and talents.

As a 2|42 Community Church Staff Member:

All Ministry positions at 2|42 work in a team. A good team member has open and honest conversations, addresses tensions swiftly, and supports unity around vision and strategy. Relational intelligence will be a key component to ensuring collaboration with the ministry teams. The following are some of the pillars that come with this expectation.

- That you meet and uphold our [Leadership Expectations](#) and agree to the [2|42 Statements of Beliefs](#).
- Attend “All Staff” meetings, Campus staff events, and Leadership Community and special church-calendar events (Christmas, Easter etc).
- Respond to all correspondence (*email, voicemail, Slack, etc.*) within 24 hours either through direct communications or an automated reply letting someone know when they should expect a correspondence back.
- Lean on the systems and resources provided by 2|42 community Church (our databases, leadership pipeline, and any cross-campus interactions).

Job Responsibilities include but not limited to:

- Contribute to building the worship culture at 2|42 campus
- Pastor and Lead a team of volunteers (music and production). This involves recruiting, shepherding, training, equipping, and developing worship and production leaders and volunteers.
- Execute creative weekend programming aligned with the central strategy of the church.
- Participate with central worship arts for planning and execution of all services.
- Be an active, contributing member of the 2|42 staff, committed to community, discipleship, growth and excellence.
- Schedule teams and maintain volunteer data using chosen church systems (ex. Planning Center)
- Must understand music and be able to create charts and tracks for weekend worship (Use of Logic, Ableton, Multitracks Playback and PCO) and all other appropriate technology.
- All other duties as assigned

Personal Characteristics:

The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of the church and campus, and have a commitment to maintaining healthy and accountable relationships. A Christ-honoring lifestyle marked by, servanthood, generosity, joy, a love for bible study and prayer. A growing passion to shepherd others in their walk with God and to work effectively with many key leaders is necessary. Integrity in finances, relationships, and time management are expected.

- A clear and vibrant commitment to Jesus Christ displayed through their personal faith and devotional life.
- A passionate love for the church and a healthy understanding and embracing of its history
- A solid commitment to the authority of Scripture and a well-developed personal theology.
- Sets a positive example and serves as a role model in their personal life.
- Warm, encouraging personality that connects well with others.
- A team player who's able to both follow and lead while always being FLEXIBLE.
- Great recruiter and trainer of others.
- Clear personal and professional vision.
- A commitment to continuous improvement.

Competency & Desired Qualifications:

In addition to the qualifications listed below, additional leadership competencies required are: team building, vision-casting and training leaders for ministry; ability to thrive in a fast-moving environment; excellent working knowledge of the Bible; tactical thinker with proven ability to equip leaders and organize functional structures; transformational leader of leaders; effective communicator to adults of all ages; proven effectiveness in a multi-staff & multi-campus

setting; able to connect with people across generations.

- The ability to play a lead instrument (acoustic or keys) and sing.
- Previous experience leading worship.
- Must have a heart for the lost and broken and giving consistent input in weekly creative meetings with them in mind.

Sacerdotal Duties:

This position will report to the Campus Pastor and will become a member of our Campus Leadership Team. As such, this staff position will be exposed in pastoral roles, such as: teaching, baptism, funerals, communion, baby dedications, worship services, spiritual counseling, and administrative affairs of the church.

Employee:

Reviewed by:

Signature

Signature

Printed Name

Name and Title

Date

Date